Moorside High School Post /Person Specification – Design & Technology

	Essential	Desirable	How determined
Recognised degree qualification. PGCE or similar recognised qualification.	X X		Application
Good teaching	X		Reference Interview
Knowledge of Design & Technology Programmes of Study at KS3 and KS4.	X		Application Interview
An understanding of how assessment practice can promote learning	X		Interview Lesson observation
Ability to express ideas clearly and accurately in writing.	X		Application
Evidence of reflection and thought about own pedagogy and impact on learning.		X	Application Interview
Evidence of recent relevant subject specific training.		X	Application Interview
Ability to communicate and relate successfully to students.	X		Interview
Good interpersonal skills	X		Interview
An understanding of how assessment practice can promote learning		X	Interview
Additional strengths/skills which the individual can bring to the team		X	Application Interview
Evidence of willingness to or experience of making a contribution to extra-curricular activities and to the wider life of the school		X	Application Interview Reference
Ability to offer a second or third subject which is useful to the school.		X	Application

In addition to the ability to perform the duties of the post, issues relating to safeguarding and promoting the welfare of children will need to be demonstrated these will include:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours and
- Attitudes to use of authority and maintaining discipline.

CANDIDATE NAME : _____